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tent leaders and managers in the administrative ranks. Leaders plan, delegate, coordinate, and motivate. They focus on developing human potential and on influencing and persuading others to accomplish organi-zational goals. Leaders seek to "bond" with subordinates and to align the goals of subordinates with those of the organization.

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A working knowledge of data science can help leaders turn analytics into genuine insight. It can also save them from making decisions based on faulty assumptions. "When analytics goes bad," Zettelmeyer says, "the number one reason is because data that did not result from an experiment are presented as if they had," he says.

A Leader's Guide to Data Analytics - Kellogg Insight

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