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employment tests are legal, provided the company does not use the test results to discriminate on the basis of race, color, sex, national origin, religion, disability, or age (that is, to exclude applicants only because they are 40 years of age or older).

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Types of Pre-Employment Tests - The
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Aptitude tests are used throughout the world to screen applicants for jobs or educational programs. Depending on your industry and role, you may have to take one or more of the following kinds of test, each focused

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on specific skills: Numerical
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Definition of an employment test

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Job Applicant Pre-Employment

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examination given to job candidates
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hiring. The purpose of these types of tests is to determine personality traits and characteristics, cognitive abilities, job knowledge and skills, as well as behaviors.

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